1) Committee should have a mechanism for registering complaints that is safe, accessible and sensitive.

2) Take cognisance of the complaints about sexual harassment, conduct inquiries, provide assistance, explore conciliation and reparation, facilitate redressal to the victim and recommenced actions.

3) Recommend to the concerned authorities follow-up action and monitor the same.

4) The concerned disciplinary authority should issue warnings or take the help of the law to stop the harasser, if the complainant consent's.

5) Make arrangements for appropriate psychological emotional and physical support (In the form of counselling, security and other assistance) to the victim if she desires.

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