



**DR. G.D.POL FOUNDATION'S  
Y.M.T. DENTAL COLLEGE AND HOSPITAL**

**PERSPECTIVE  
STRATEGIC  
PLAN**

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*M. V. Vasudevan*

**DEAN  
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Institutional Area,  
Sector -4, Kharghar,  
Navi Mumbai 410 210**

PERSPECTIVE STRATEGIC PLAN

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### COLLEGE AT A GLANCE

Dr G.D Pol Foundations is a premier educational institution accredited by NAAC acknowledged for its variety of impetus. The institutions itself is regarded as a noble mission, a noble cause, so earnestly and so endearingly pursued by its founder Dr G. D Pol.

YMT Dental College and Hospital, Navi Mumbai is the one of the leading educational institutes. It was established in 1999 and is situated in Kharghar, Navi Mumbai in the Maharashtra State. The institute provides quality higher education in Dentistry at graduate, post graduate, PhD and fellowship level. The college is affiliated to Maharashtra University of Health Sciences (MUHS).

YMT Dental College and Research Institute has a well-furnished infrastructure lashed with all the modern facilities. Various facilities that are provided by the institute are well-equipped Clinical and Non-clinical workspaces, Library, Laboratories, Canteen, Sports facilities, Computer Lab, Internet Connectivity, Extra Curricular Activities.

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## VISION AND MISSION

### *Vision: -*

Our vision, commensurate with our logo “Enriching Minds, Empowering Future”, is to be a landmark institute that empowers young minds of dental professionals to be at par with global standards and provide quality dental care.

### *Mission: -*

- To be a **centre of excellence** in imparting dental education and research.
- To **train dental graduates** in delivering comprehensive dental care.
- To provide a platform for the dental graduates to **excel in academic, clinical and research activities**.
- To undertake **basic, clinical and translational research** that will in turn benefit and contribute to the oral health needs of the society.
- To **raise the standards of oral health care**.
- To provide quality dental education by implementing **varied curriculum and courses** under the aegis of the state university and the central council norms.

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**PROCESS OF THE PERSPECTIVE PLAN:**

The Perspective Plan of the YMT Dental College and Hospital is prepared by Internal Quality Assurance Cell of the college. The IQAC approves a participatory approach to gather recommendations, ideas and feedback from the various stakeholders. The interaction process comprises of meetings with the IQAC members and the Heads of Departments. Suggestions from all the initiatives are used to formulate a perspective plan.

While preparing the perspective plan, the IQAC has considered following:

- 1) *Vision and Mission Statement of our College*
- 2) *NAAC Peer Team recommendations*
- 3) *Policies to improve quality of the College*
- 4) *Inputs from the stakeholders;*
- 5) *Societal expectations from the college;*
- 6) *SWOT analysis done by IQAC*
- 7) *Core values:*

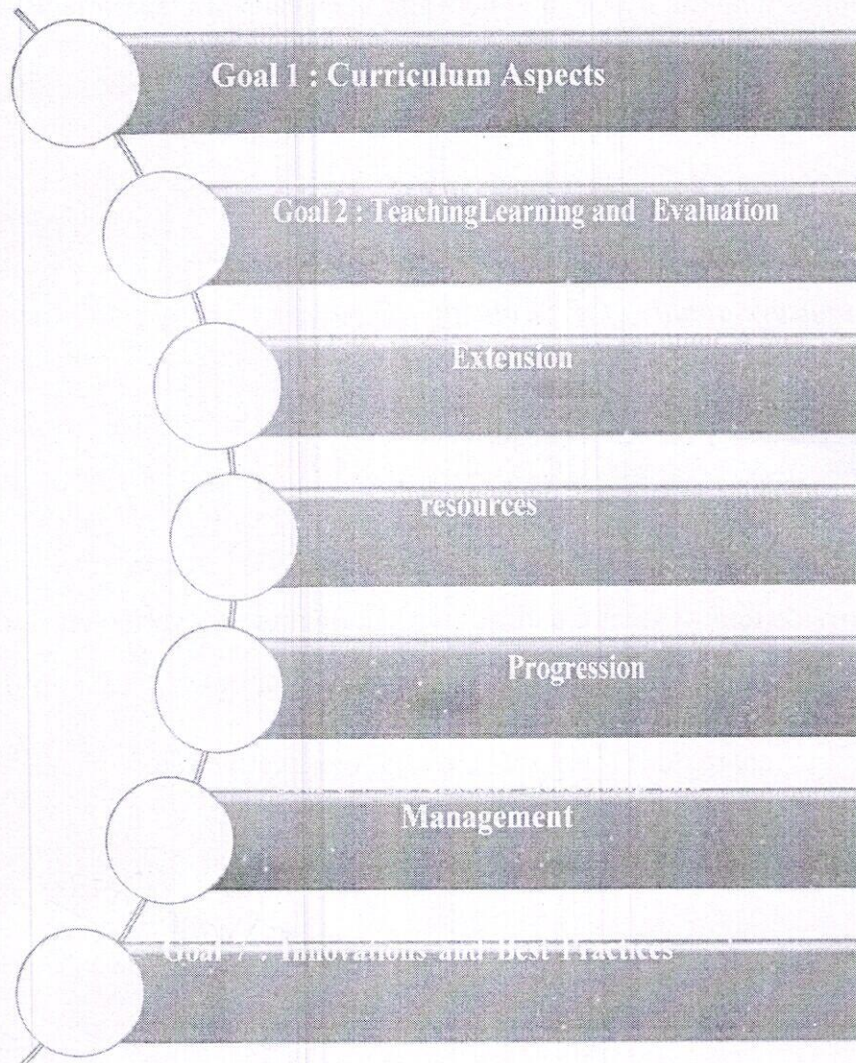
- To provide quality dental education by implementing varied curriculum and courses under the aegis of the state university and the central council norms.

This has helped us to prepare our future priorities and perspective future plan.

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**PERSPECTIVE STRATEGIC PLAN**

**PERSPECTIVE PLAN**



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## PERSPECTIVE STRATEGIC PLAN

### PERSPECTIVE PLAN 2022-2027

#### Goal 1: Curriculum Aspects:

- To start with Post graduate course with public health dentistry.
- PhD course for department of Orthodontics, Periodontics, Prosthodontics, Oral medicine, Oral surgery and Public health dentistry.
- To start postdoctoral fellowship program in department of Orthodontics, Endodontics and Prosthodontics.
- Credit based system(CBCS).
- To be deemed to be university.

#### Goal 2: Teaching learning and evaluation:

- To have robust mentor-mentee system.
- Flipped classroom/OSPE/OSCE/Small group learning.
- To adopt use of online learning methods.

#### Goal 3: Research consultancy and extension:

- To motivate faculty and students to publish their research work in good impact journals, Scopus, PubMed, Web of Science, UGC care list.
- More sponsored research projects by faculty.
- Encourage PhD with incentives.
- MOU's with foreign university for exchange programs for faculty and students

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## PERSPECTIVE STRATEGIC PLAN

- Extension activities – adopting village.
- Conducting national and international conferences.

### Goal 4: Infrastructure and Learning resources:

- To establish common facility centre.
- To access library with a smart card.
- Propose construction of a simulation lab.

### Goal 5: Student Support and Progression:

- To conduct soft skill development program for undergraduate and postgraduate students.
- To organise intercollege sports competition.
- To organise study tours, industrial visits, field visits and provide incentives for students to advance at state/national level competitions.
- Formation of placement cell and improve placement facility.
- Formation of career counselling and competitive examination guidance centre.

### Goal 6: Governance leadership and management:

- Participation of the management for the betterment of the institute.
- To implement welfare schemes programs for teaching and non-teaching staff.
- To obtain grants for various research projects carried out in the institute.

### Goal 7: Innovations and Best Practices:

- College ensures a plastic free campus.
- Formation of solar water heaters and pollution free environment.
- The college will promote an eco-friendly campus by conducting green audit regularly and strive to achieve paperless administration.

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**Strategy Implementation and Monitoring :**

The appropriate procedures will be started for prompt implementation and frequent reviews of its progress / deployment after the Institute's Strategic / Perspective Plan has been approved by the Governing Board of Management.

**Monitoring of Strategic Plan:**

The institution assigns different duties to the departments since it firmly believes in the leadership idea. However, everything is conducted in a formal manner because the Governing Board of Management, the Dean, and the IQAC oversee and approve all activities relating to the execution of plans. Important decisions are taken during IQAC meetings, head of department meetings, and meetings of the governing body or management for those involving large sums of money.

The primary duty of IQAC is to benchmark quality standards, monitor them, and assess their attainment. Therefore, the IQAC will periodically assess the strategic plan's implementation to check on it. The full Progress Report will be prepared by the IQAC.

Members of the advisory board will offer remedial actions after carefully analysing the results based on the report; they may also point out the need for process improvement and resource allocation. Through the Dean, all of these reports will be sent to the Governing Board of Management for additional debate and approval.

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COLLEGE PERSPECTIVE PLANNING COMMITTEE

<u>Name</u>	<u>Designation</u>
Dr. G. D. Pol	Chairman
Dr. Kavita Pol	Director
Dr. Meghna Vandekar	Dean

M.J. Vandekar

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